

Employee Benefits

At CBT Nuggets, we strive to empower team members with the resources and confidence they need to help change the lives of our learners. We take pride in providing an innovative and engaging environment at our state-of-the-art facilities in Eugene and Bend. Together, we work and play hard — as we create a fun and welcoming culture which offers our employees a high quality of life.

Fully company-paid medical, dental, and vision insurance

	Employee	Employee + Spouse	Employee + Children	Family
Monthly	\$511	\$1,161	\$981	\$1,515
Annual	\$6,132	\$13,932	\$11,772	\$18,180

Additional benefits and perks

- 25 days of paid time off during first year; 30 days every year after
- Employee’s birthday is a paid day off
- 6 weeks of paid parental leave
- 4% Match 401k / Roth - fees paid by CBT Nuggets (\$581)
- Daily catered lunches and snacks (\$3600)
- Cell phone and plan (\$840)
- 30 minutes of paid training daily
- CBT Nuggets swag (jacket, backpack, apparel, etc.)
- Adjustable ergonomic workstations
- Dog-friendly office



Recreation

- Ping pong
- Foosball
- Shuffleboard
- Video games
- Arcade basketball
- Golf simulator

Fitness

- On-site gym (available to spouses)
- Gym membership assistance for remote employees (up to \$35 a month)
- Cruiser bikes
- Paddleboards
- Community sports leagues

Entertainment

- Seattle Seahawks (NFL) suite tickets
- University of Oregon football suite tickets
- University of Oregon men’s and women’s basketball tickets
- University of Oregon track and field tickets
- Eugene Hult Center Broadway show tickets

Corporate Social Responsibility

- Volunteer opportunities
- Charity events

Benefits are for eligible, full-time employees and CBT Nuggets may modify or eliminate the above benefits described at its sole discretion at any time.