

# Employee Benefits

At CBT Nuggets, we strive to empower team members with the resources and confidence they need to help change the lives of our learners. We take pride in providing an engaging environment at our innovative facility in Eugene. Together, we work and play hard — as we create a fun and welcoming culture which offers our employees a high quality of life.



**Fully company-paid medical, dental, and vision insurance for employees and their dependent (s).** Eligible 1st of the month after date of hire.

	Employee	Employee + Spouse/Partner	Employee + Children	Family
<b>Monthly</b>	\$546.89	\$1,238.78	\$1,020.11	\$1,609.58
<b>Annual</b>	\$6562.68	\$14,865.36	\$12,241.32	\$19,314.96

The costs above represents what CBT Nuggets pays.



## Additional benefits and perks

- Generous PTO
- Monthly internet stipend
- Profit sharing program
- Employee’s birthday is a paid day off
- Paid Holidays
- 6 weeks of paid parental leave
- 4% Match 401k / Roth - fees paid by CBT Nuggets (\$581)
- Cell phone and plan (\$840)
- CBT Nuggets swag (jacket, backpack, apparel, etc.)
- Company Paid Life Insurance of \$50,000
- Company Paid AD&D Principal Sum of \$50,000
- Health Flexible Spending Account (FSA)
- Dependent Care Assistance Plan (DCAP)